



- **CONSTITUTION**
- **REGULATIONS**
- **CODE OF CONDUCT**

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## **SECTION A: THE CONSTITUTION**

### **Vision of the Federation**

To promote a unique, friendly, world class Commonwealth Games and to develop sport for the benefit of the people, the nations and the territories of the Commonwealth, and thereby strengthen the Commonwealth.

### **Mission**

To ensure the successful organisation and celebration of the Commonwealth Games and to promote the best interests of athletes participating in them and to assist in the development of sport throughout the Commonwealth.

### **Definitions**

The definitions applying to this Constitution are set out in Article 31.

## **ARTICLE 1**

### **Name**

The name of the Federation is the Commonwealth Games Federation ("Federation").

## **ARTICLE 2**

### **Objects**

The objects of the Federation are:

1. To promote the Commonwealth Games, which shall be held every four years and shall be open to eligible competitors representing Affiliated CGAs.
2. To establish rules and regulations for the conduct of the Commonwealth Games which conform with the technical rules of the IFs governing the sports concerned, as may be modified and applied by the Federation to ensure that the overriding principles of the Commonwealth Games are observed.
3. To promote Commonwealth sporting competitions and establish rules for other sports events (including cultural activities and festivals attached to such events) including but not restricted to such events as the Commonwealth Youth Games and Commonwealth Championships.

4. To encourage and assist sport and sport development and physical recreation throughout the Commonwealth.
5. To promote the shared values of integrity, fair play, competence, commitment to excellence, respect for gender equality and tolerance, including the fight against the use in sport of drugs and of unhealthy or performance enhancing substances.

## **ARTICLE 3**

### **The Commonwealth Games Federation**

The Federation is the supreme authority in all matters concerning the Commonwealth Games. Responsibility is vested in the Federation for the direction, policy and control of the Commonwealth Games and such other events and activities organised under Article 2 above.

## **ARTICLE 4**

### **The Commonwealth and the Commonwealth Games**

The Commonwealth Games shall be held every four years and shall be open to eligible competitors of the Affiliated CGAs of all Commonwealth Countries, which are collectively referred in this Constitution as "the Commonwealth".

## **ARTICLE 5**

### **Type of Contests**

The Commonwealth Games are contests between athletes and not contests between countries.

## **ARTICLE 6**

### **Numbering of the Commonwealth Games**

The first Commonwealth Games were held in 1930 in Hamilton, Canada and subsequent Commonwealth Games are numbered consecutively as they take place thereafter.

## **ARTICLE 7**

### **Discrimination**

For the Commonwealth Games and generally in respect of all activities of the Federation and events under its control, there shall be no discrimination against any country or person on any grounds whatsoever, including race, colour, gender, religion or politics.

## **ARTICLE 8**

### **Official Language**

The official language of the Commonwealth Games is English.

## **ARTICLE 9**

### **Headquarters**

The Headquarters of the Federation shall be at such place as may be fixed from time to time by the Executive Board and ratified by the Federation in General Assembly.

## **ARTICLE 10**

### **Affiliation**

1. The Federation in General Assembly shall consider and, if thought fit, approve applications for affiliation from appropriate sports bodies of Commonwealth Countries and upon becoming affiliated to the Federation such sports bodies shall be referred to as Affiliated CGA.
2. Each Affiliated CGA shall be the official body in its country for all matters concerning the Commonwealth Games and shall deal directly with the Federation on all matters concerning the Commonwealth Games, subject to the role of the OC in organising a Commonwealth Games.
3. As a condition of their continued affiliation, all Affiliated CGAs:
  - (a) shall be bound by, and comply with, the CGF Documents,
  - (b) shall ensure that their anti-doping policies and rules comply with the applicable provisions of the World Anti-Doping Code; and
  - (c) countries must be full members of the Commonwealth, as accepted by the Commonwealth Secretariat.

4. Any person, organisation or other entity not directly affiliated with the Federation but engaged in the organisation of the Commonwealth Games in any way whatsoever shall be bound by the provisions of the CGF Documents, the Host City Contract and shall abide by the directions of the Executive Board.

## **ARTICLE 11**

### **Governance**

The organs of the Federation are:

- (a) The General Assembly; and
- (b) The Executive Board.

## **ARTICLE 12**

### **The General Assembly of the Federation**

1. The General Assembly shall consist of the following:
  - (a) not more than 3 representatives of each Affiliated CGA to the Federation;
  - (b) the Vice Patron, the Life Vice-Presidents, and members of the Executive Board;.
  - (c) not more than 3 representatives of the OC of a Commonwealth Games either in progress or next to be staged; and
  - (d) such number of observers as the President may allow to attend.
2. The following rules shall apply to voting in the General Assembly:
  - (a) Each Affiliated CGA shall have one vote.
  - (b) The Chairman of the Assembly shall normally be the President and shall have a casting vote.
  - (c) The Vice Patron, Life Vice Presidents, and members of the Executive Board shall have no voting powers.
  - (d) representatives of the OC of a Commonwealth Games either in progress or next to be staged may take part in the discussions at a General Assembly but shall not be entitled to vote and may not propose or second any resolution.

- (e) any observers invited by the President under Article 12(1)(d) to attend the General Assembly shall not be entitled to vote but may take part in the deliberations of the Assembly with leave of the Chairman of the Assembly.
- 3. A member of the Executive Board may not act as a representative of an Affiliated CGA in the General Assembly.
- 4. The General Assembly shall take all necessary steps to ensure that the Federation and all Affiliated CGAs abide by the CGF Documents and carry into effect the Vision, Mission and the Objects of the Federation.
- 5. The General Assembly shall select the Host CGA and Host City.
- 6. A quorum for a meeting of the General Assembly shall consist of at least one third of Affiliated CGAs, provided persons representing at least 2 Affiliated CGAs from each Region are present. No proxy vote shall be permitted.
- 7. The General Assembly shall meet annually including on the occasion of each Commonwealth Games.
- 8. An Extraordinary General Assembly may be convened:
  - (a) by the President;
  - (b) by resolution of the Executive Board;
  - (c) by resolution of the General Assembly; or
  - (d) at the written request of not less than one third of the Affiliated CGA's entitled to be present and vote at a General Assembly.
- 9. An Extraordinary General Assembly shall be convened within 6 weeks of the receipt of a request made in accordance with Article 12(8).

## **ARTICLE 13**

### **The Executive Board**

- 1. The Executive Board shall consist of:
  - (1) the Vice Patron (ex officio);
  - (2) the President;
  - (3) three Vice Presidents drawn from at least two of the Federation's six regions, one of whom shall be a different gender;
  - (4) six Regional Vice Presidents;
  - (5) an Athletes Representative who shall have been an athlete at one of the two previous Commonwealth Games;



- (6) at the discretion of the Board, up to five co-opted members (without voting powers) which shall include a legal and medical advisor, any members co-opted in accordance with this sub clause will be subject to formal confirmation by the General Assembly following their appointment;
  - (7) any members co-opted by the Executive Board in accordance with Regulation 4 to meet the gender equity requirements of Article 17;
  - (8) a member representing the future Games host city/country without voting power;
  - (9) the CEO (ex officio – without voting power).
2. The election of members of the Executive Board shall be in accordance with Regulation 3.
  3. The members of the Executive Board (elected or appointed as the case may be) shall hold office from the date of their election/appointment until the conclusion of the General Assembly held in the year following the next Commonwealth Games, but each shall be eligible for re-election/re-appointment at that General Assembly.
  4. Any person co-opted to the Executive Board may not be co-opted for any period beyond the date of the General Assembly in the year following a Commonwealth Games but may be co-opted for a lesser period.
  5. The Regional Vice Presidents shall consult with and keep the Affiliated CGAs of their Region informed about the business of the Federation.
  6. The President shall chair all meetings of the Executive Board and shall have a casting vote in the event of an equality of votes in addition to his or her own vote.
  7. If the President is unable or unwilling to act, the Executive Board shall appoint one of the Vice Presidents to act in the place of the President until a new President is elected at the next meeting of the General Assembly.
  8. Subject to ratification by the General Assembly, if a member of the Executive Board has failed or is unable to carry out his/her functions or should the conduct of a member of the Executive Board has been in breach of the Code of Conduct and/or not in keeping with conduct expected from a member of the Executive Board, that member may be suspended or expelled by a majority decision of the Executive Board.
  9. The Executive Board may fill any casual vacancy until the General Assembly next meets. The Board shall inform Affiliated CGAs of the filling of the vacancy and invite nominations for the filling of the vacancy at the next General Assembly.

## **ARTICLE 14**

### **Executive Board: Powers and Duties**

1. The Executive Board is the guardian and representative of Affiliated CGAs and shall be responsible to carry into effect the CGF Documents and the Vision, Mission and Objects of the Federation.

2. The Executive Board shall:

- (a) have full authority to act on behalf of the Federation in relation to the Commonwealth Games subject only to the powers specifically vested in the General Assembly by the Constitution;
- (b) be responsible for the financial affairs of the Federation;
- (c) appoint such Committees and Commissions on such terms as it may determine and shall report to each General Assembly on the work of such Committees and Commissions;
- (d) report regularly to Affiliated CGAs and the General Assembly on the activities of the Executive Board;
- (e) adopt, amend or repeal the Regulations from time to time;
- (f) appoint such staff as required and define their duties;
- (g) inspect the facilities offered by a Candidate City for the Commonwealth Games;
- (h) review the general plans for the organisation of the Commonwealth Games with full and exclusive authority to grant approval thereto and act as the authority of last resort on any question concerning the Commonwealth Games whatsoever, subject to the powers vested in the General Assembly by the CGF Documents;
- (i) appoint or retain advisers as may be necessary from time to time on such terms as may be appropriate;
- (j) do all such things and incur such expense as it may consider necessary from time to time for the proper conduct of the activities of the Federation;
- (k) prepare and submit to the General Assembly an updated business plan and annually audited financial statements outlining the revenues and expenditure, assets and liabilities of the Federation;
- (l) have power to recommend to the General Assembly awards in recognition of meritorious services to the Federation;
- (m) adopt, amend or repeal the Host City Contract from time to time;
- (n) appoint members to the CGF Evaluation Commission; and
- (o) prepare Games Manuals in any form and on any topic and it determines to be necessary for the preparation, management and control of the Commonwealth Games in any form that it sees fit and amend or repeal such Games Manuals from time to time.

### 3. Procedure of the Executive Board

- (a) The President in consultation with the Executive Board may decide how and when the Executive Board shall meet but the Executive Board shall meet at least once in each calendar year at such place as may be fixed from time to time by the President. Such meetings may be in person or by teleconference, satellite link or such other means as may be convenient and/or cost effective.
- (b) A minimum of 14 days' notice shall be given to members for each meeting of the Executive Board.
- (c) The quorum for Executive Board meetings shall be a majority of its voting members.
- (d) The Executive Board may act by a simple majority of the members present and entitled to vote.
- (e) Each member of the Executive Board, except the Vice Patron, the CEO, member of the Executive Board co-opted in accordance with Article 13 (1)(6) or appointed in accordance with Article 13 (1)(9), shall have one vote.
- (f) Any Regulation adopted, amended or repealed by the Executive Board shall be of immediate effect but shall be subject to ratification by the next General Assembly and to any additions or amendments proposed by Affiliated CGAs which are approved by the next General Assembly by a simple majority.
- (g) Any directions made by the Executive Board shall have immediate effect and be binding on Affiliated CGAs and the OC.
- (h) The Federation shall bear the reasonable costs of accommodation and travel of Executive Board members for each meeting of the Executive Board.

## **ARTICLE 15**

### **Patron, Vice Patron, Honorary Life Presidents, Honorary Life Vice Presidents, Honorary Life Members and Order of Merit**

- 1. The Patron of the Federation shall normally be the Head of the Commonwealth.
- 2. A Vice Patron shall be elected by the General Assembly of the Federation and shall normally remain in office for life or until the Vice Patron retires or resigns.
- 3. Former Chairmen and Former Presidents of the Federation automatically assume the position of Honorary Life Vice Presidents.
- 4. The Federation may, in General Assembly, on the recommendation of the Executive Board elect former Officers of the Federation as Life Vice Presidents for exceptional and distinguished services to the Federation.

5. The Federation may on the recommendation of the Executive Board in General Assembly elect Honorary Life Members for distinguished services rendered to the Federation.
6. The Federation may on the recommendation of the Executive Board in General Assembly award an Order of Merit for distinguished services rendered to the Commonwealth Games movement, which may include services to a CGA.

## **ARTICLE 16**

### **Sports Committee**

1. The Sports Committee shall consist of a Chair appointed by the Executive Board, a representative from each of the Regions elected by each respective Region in accordance with the procedure prescribed in Regulation 3 and an athlete representative appointed by the Executive Board pursuant to nominations received from CGAs.
2. Each member of the Sports Committee shall have one vote.
3. Sports experts may be invited to state their views on any matter under discussion by the Sports Committee. The Executive Board shall have power to co-opt up to three additional non-voting members to the Sports Committee.
4. Subject to Article 22(4), all requests for changes in the Sports Programme of the Commonwealth Games shall first be considered by the Sports Committee.
5. The Sports Committee may make recommendations to the Executive Board regarding:
  - (i) the programme of sports and events in the Commonwealth Games having taken into account the factors and criteria set out in the *Games Manual – Sport* and Regulation 6;
  - (ii) sports development in the Commonwealth; and
  - (iii) technical officials, technical committees and related sporting aspects of the Commonwealth Games.
6. The Federation shall bear the reasonable costs of accommodation and travel for Sports Committee members for each meeting of the Sports Committee.

## **ARTICLE 17**

### **Development Committee**

1. The Development Committee shall consist of a Chair appointed by the Executive Board, the six Regional Vice Presidents elected by each respective Region in accordance with the procedure prescribed in Regulation 3 and an athlete representative appointed by the Executive Board pursuant to nominations received from CGAs.
2. Each member of the Development Committee shall have one vote.

3. Subject matter experts may be invited to state their views on any matter under discussion by the Development Committee. The Executive Board shall have the power to co-opt up to three additional non-voting members to the Development Committee.
4. The Development Committee may make recommendations to the Executive Board regarding:
  - (i) the strategic direction, programming and overall budget for the Federation's CGA Development Programme;
  - (ii) the establishment of programmes and activities that directly assist CGAs with their planning and preparation for the Commonwealth Games and Commonwealth Youth Games; and
  - (iii) the provision opportunities to enhance and develop CGA administration, management and governance capabilities.
5. The Federation shall bear the reasonable costs of accommodation and travel for Development Committee members for each meeting.

## **ARTICLE 18**

### **Gender Equity**

Both genders shall contribute at least 20% or two (2) of the representatives on the Executive Board and on the Sports Committee and any other committees and commissions formed by the Executive Board, whichever is the lower. If such gender representation is not filled by election, the Executive Board shall co-opt representatives to the Executive Board in accordance with the procedures set out in Regulation 4.

## **ARTICLE 19**

### **Code of Conduct**

The Federation may, by resolution in General Assembly, adopt and, from time to time, amend the Code of Conduct applying to its entire membership.

## **ARTICLE 20**

### **Bid Procedures and the Host City**

1. The honour of holding the Commonwealth Games is entrusted to a Host CGA and Host City.
2. The selection of the Host City and Host CGA shall be made in accordance with the Candidate City Manual as drafted by the Executive Board and made available to Candidate Cities at least 18 months prior to the awarding of a Commonwealth Games to a Host CGA and Host City.

3. The Host CGA and Host City of a Commonwealth Games shall be chosen at the General Assembly which follows the Commonwealth Games held 8 years prior to the Commonwealth Games in question.

## **ARTICLE 21**

### **Hosting the Commonwealth Games**

1. The OC, the CGA, the Host Government(s) and the Host City will be jointly and severally responsible for organising and staging the Commonwealth Games and for all commitments related to the organisation and staging of the Games, including, without limitation, all financial commitments relating to the organisation and staging of the Games in accordance with the Host City Contract and the CGF Documents.
2. The powers vested in the OC by the Federation cannot be assigned or otherwise transferred to any other person, Government or entity without the prior written agreement of the Federation.

## **ARTICLE 22**

### **Sports in the Programme of the Commonwealth Games**

1. The programme of the Commonwealth Games shall consist of a minimum of 10 sports and a maximum of 17 with no more than 4 Team sports.
2. Ten sports shall be obligatory – Aquatics (Swimming), Athletics, Badminton, Boxing (Men) with an option to add Women’s events, Hockey (Men & Women), Lawn Bowls, Netball (Women), Rugby Sevens (Men) with an option to add Women’s Sevens, Squash and Weightlifting.
3. A Candidate City/OC may select up to a further 7 sports from those listed – Archery, Basketball (Men & Women), Beach Volleyball (Men & Women), Canoeing, Cycling (Road and/or Mountain Bike and/or Track), Diving (as part of Aquatics), Gymnastics (Artistic and/or Rhythmic), Judo, Open Water Swimming (as part of Aquatics), Rowing, Sailing, Shooting (Clay Target and/or Fullbore and/or Pistol & Small Bore), Softball (Men & Women), Synchronised Swimming (as part of Aquatics), Table Tennis, Tennis, Tenpin Bowling, Taekwondo, Triathlon and Wrestling.
4. The maximum number of events for Para Sport Athletes under clauses 5 & 6 below shall not exceed 20.
5. Para Sport events in each of the following four core sports shall be obligatory – Aquatics (Swimming), Athletics, Lawn Bowls and Powerlifting as directed by the Federation.
6. A Candidate City/OC may select additional Para Sport events from the following sports – Cycling (Track), Table Tennis and Wheelchair Basketball

## **ARTICLE 23**

### **Duration and Character of the Commonwealth Games**

1. Subject to Article 23(2), the duration of the Commonwealth Games shall not exceed 11 days, exclusive of the day of the Opening Ceremony.
2. The Executive Board, in its sole discretion, may extend the duration of the Commonwealth Games beyond 11 days.
3. The Commonwealth Games must be staged in a dignified manner and without excessive commercialisation. Advertising signs shall only be allowed inside the stadium or other sports venues with the approval of the Federation. Clothing or equipment used officially at the Commonwealth Games shall not be marked conspicuously for advertising purposes, unless otherwise approved by the Executive Board.
4. The Commonwealth Games must be staged as a separate entity. The Commonwealth Games may only be staged in connection with another enterprise (such as a fair or exhibition) or other international sporting event with the approval of the Executive Board.
5. The Host CGA may only allow Commonwealth Championships or such other sports events or activities in non-programme sports to be held in the Host Country during the Commonwealth Games or three months prior to or after the Commonwealth Games, with the approval of the Executive Board.

## **ARTICLE 24**

### **Cultural Programme**

The OC may either itself organise a cultural programme of national and/or Commonwealth focused items, or give its patronage for such a programme to take place in the Host City during the Commonwealth Games.

## **ARTICLE 25**

### **Eligibility**

1. Subject to Article 25(2), as a condition of entry to compete in the Commonwealth Games, all competitors must be citizens or subjects of the Commonwealth Country that enters them and must:
  - (a) not be currently under disqualification or suspension by the Federation, or their respective Affiliated CGA or IF or under the World Anti-Doping Code;

- (b) comply with all applicable rules and regulations of the Federation, their respective IFs and the World Anti-Doping Code as may be modified and applied by the Federation to ensure that the overriding principles of the Commonwealth Games are observed.
2. Subject to Article 25(3), where a competitor was born in a Commonwealth Country that has common citizenship/passport with other Commonwealth Countries, the competitor may initially represent either the competitor's Commonwealth Country of birth; or the Commonwealth Country of birth of his or her father or mother that shares the same citizenship/passport.
3. After having represented one Commonwealth Country at the Commonwealth Games, a competitor may not represent another Commonwealth Country unless he or she receives the approval of the Federation, the relevant IF and the Affiliated CGAs of the two Commonwealth Countries concerned. Applications under this article must be submitted to the Executive Board at least 12 months prior to the commencement of the Games.
4. It is the responsibility of all Affiliated CGAs to ensure that their competitors are fully aware of and comply with the eligibility rules of the Federation.
5. The Executive Board shall have the power to waive the provisions of Articles 25 (1-3) in its discretion.

## **ARTICLE 26**

### **Commonwealth Games Intellectual Property**

1. The Federation shall establish and maintain the Official Emblem which shall be "*The Bar*". All rights related to the Official Emblem of the Commonwealth Games shall belong exclusively to the Federation.
2. The Federation shall establish and maintain the Official Flag which will comprise the Official Emblem set on a white background featuring "*CGF*" above "*The Bar*". All rights related to the Official Flag shall belong exclusively to the Federation.
3. The Federation may establish a symbol or symbols of the Commonwealth Games (to be named an Official Symbol) at its discretion. All rights related to the Official Symbol or Symbols shall belong exclusively to the Federation.
4. The "Commonwealth Games Intellectual Property" consists of the intellectual property rights in the term "COMMONWEALTH GAMES", the initials "CGF", the Official Emblem ("*The Bar*"), the Official Flag, the Official Symbol or Symbols, event specific names, symbols and logos, intellectual property relating to the organisation, exploitation, broadcasting and/or reproduction of the Commonwealth Games by any means whatsoever and any other materials, products or works that a reasonable person would assume are related to or connected with the Commonwealth Games.



# ARTICLE 27

## Commercial Rights

### A. The Federation

#### 1. Commonwealth Games Intellectual Property

- (a) The Commonwealth Games Intellectual Property is the exclusive property of the Federation and the Federation owns all rights concerning their use, organisation, exploitation, broadcasting and/or reproduction by any means whatsoever.
- (b) The Federation has exclusive rights to exploit the Commonwealth Games Intellectual Property in any way that it sees fit subject to the Constitution;
- (c) No other entity shall have any rights in respect of the Commonwealth Games Intellectual Property or any representation thereof, without the express written approval of the Federation.
- (d) The Executive Board is authorised to assign or otherwise deal with the right to commercially exploit part or all of the Commonwealth Games Intellectual Property to one or more Affiliated CGAs and/or the OC on such terms and conditions as it sees fit. The decision to assign or otherwise deal with the Commonwealth Games Intellectual Property is at the sole discretion of the Executive Board.
- (e) Affiliated CGAs and OCs must vest in the Federation any intellectual property to which the Federation is entitled pursuant to the Constitution.

#### 2. Broadcast Rights

The Federation reserves the right to exploit commercially all broadcast and/or narrowcast and/or any other form of communication rights relating to the transmission of the Commonwealth Games to the public, including those related to television, radio, internet and television and radio archives, on a worldwide basis.

#### 3. Sponsorship

- (a) The Federation reserves the right to commercially exploit sponsorship rights in relation to the Commonwealth Games and Commonwealth Games Intellectual Property on a world wide basis.
- (b) The Executive Board is authorised to assign any or all of the sponsorship rights described in Article 27A(3)(a) to the Host CGA and/or the OC on such terms and conditions as it sees fit.
- (c) The Federation reserves the right to exploit:

- (i) any sponsorship rights not assigned to the Host CGA and/or the OC pursuant to Article 27(3)(b); and
  - (ii) the commercial sponsorship of the Federation.
- (d) Sponsors of the Commonwealth Games shall have the right to be named an Official Sponsor of the Commonwealth Games on a worldwide basis subject to the directions of the Executive Board.
  - (e) Sponsors of the Federation shall have the right to be named an Official Sponsor of the Federation on a worldwide basis subject to the directions of the Executive Board.
  - (f) Sponsors of the Queens Baton Relay (QBR) and the Commonwealth Youth Games (CYG) shall have the right to be named an Official Sponsor of the QBR or CYG on a worldwide basis subject to the approval of the Executive Board.

#### **4. Residual Commercial Rights**

- (a) The Federation reserves the right to commercially exploit all rights associated with the Queen's Baton Relay and the Commonwealth Youth Games on a worldwide and domestic basis.
- (b) Federation sponsorship and marketing programmes under Article 27A may be exploited in the territory of any Affiliated CGA provided that there is prior agreement with the Affiliated CGA. Such agreement shall not be unreasonably withheld.

#### **5. Revenue**

Any revenue received by the Federation from the exploitation of commercial rights under Articles 27A shall be split according to terms and conditions included in the Host City Contract.

#### **B. Commonwealth Games Associations**

1. A Commonwealth Games Team is the exclusive property of the Affiliated CGA of its territory and that Affiliated CGA owns all rights concerning its organisation and exploitation by any means whatsoever.
2. An Affiliated CGA may exploit the commercial rights in respect of its Commonwealth Games Team within its territory. Sponsors shall have the right to be designated as an Official Sponsor of a Commonwealth Games Team.
3. Each Affiliated CGA shall incorporate the Official Emblem along with a design of its own choosing to make its own emblem subject to the written approval of the Federation.
4. The Federation assigns to all Affiliated CGAs the right to exploit commercially the Official Emblem as incorporated into the emblem of the Affiliated CGA within the territory of that Affiliated CGA subject to the CGF Documents and the directions of the Executive Board from time to time.

5. Any Affiliated CGAs granted rights under Article 27B(4) shall not exploit those rights outside the territory of its country or within the territory of another Affiliated CGA without the prior written agreement of that Affiliated CGA and the Federation.
6. An Affiliated CGA that is not a Host CGA shall not exploit commercially the Official Emblem of the Federation or the OC under any circumstances unless specifically approved in writing by the Executive Board.
7. The emblems of an Affiliated CGA and OC shall not be used for commercial purposes except as specifically allowed in the Constitution or the Host City Contract or unless specifically approved in writing by the Executive Board.

### **C. Host Commonwealth Games Associations and the Organising Committee**

1. Each OC shall incorporate the Official Emblem along with a design of its own choosing to make its own emblem subject to the written approval of the Executive Board.
2. The Federation assigns to all OCs the right to exploit commercially the Official Emblem as incorporated into the emblem of the OC within the territory of that OC subject to the CGF Documents, the Host City Contract and any directions of the Executive Board from time to time.
3. In the event that any rights are assigned by the Federation to the Host CGA and/or the OC pursuant to Article 27, the Host CGA and/or the OC shall be required to obtain the approval of an Affiliated CGA should any commercial rights assigned to it be exercised within the territory of the Affiliated CGA. Such approval shall not be unreasonably withheld.

## **ARTICLE 28**

### **Dispute Resolution – Composition and Operations of the Federation Court**

1. The President, the Vice Presidents, the Honorary Secretary, the Honorary Treasurer and the Honorary Legal Adviser shall constitute the Federation Court.
2. The President shall chair all meetings of the Federation Court, and in the President's absence one of the Vice Presidents. Three members shall constitute a quorum and in the event of an equality of votes the person chairing the Federation Court shall have a casting vote in addition to his or her vote.
3. Subject to Article 29, the Federation Court shall be authorised to determine such disputes as are determined to be within its jurisdiction by any one or more Games Manuals from time to time.

## **ARTICLE 29**

### **Arbitration**

1. Any dispute arising under or in connection with the interpretation of this Constitution or the Regulations shall be solely and exclusively resolved by mediation or arbitration by the Court of Arbitration for Sport according to the Code of Sports-Related Arbitration.
2. The decision of the Court of Arbitration for Sport shall be final.
3. All mediations and arbitrations conducted in accordance with Article 29(1) will be conducted in accordance with English law.

## **ARTICLE 30**

### **Anti-Doping**

1. The Executive Board shall establish a Federation Anti-Doping Policy in accordance with the WADA Anti-Doping Code. The Executive Board is authorised to amend the Federation Anti-Doping Policy from time to time.
2. The Federation Anti-Doping Policy and any amendments to it shall be made available to all Affiliated CGAs as soon as practicable after being finalised.
3. The policies and procedures relating to doping controls at the Commonwealth Games shall be set out in the *Games Manual – Doping* from time to time.
4. Any dispute arising under or in connection with the interpretation or application of the Federation Anti-Doping Policy or the *Games Manual–Doping* shall be solely and exclusively resolved according to the procedures established in the *Games Manual–Doping*, as amended from time to time.

## **ARTICLE 31**

### **Changes to the Constitution and the Regulations**

1. The Constitution may only be changed at a General Assembly by a two-thirds majority vote of those Affiliated CGAs present and entitled to vote.
2. Any resolution to change the Constitution must be submitted to the Federation at least 16 weeks prior to the General Assembly. Any resolutions circulated thereafter shall be considered by the General Assembly only if agreed by a two-thirds majority of Affiliated CGAs present and entitled to vote.
3. All resolutions duly submitted under Article 31(2) above will be circulated by the Federation to all Affiliated CGAs for consideration and/or comment 14 weeks prior to the General Assembly.

4. Any additions or amendments proposed by Affiliated CGAs under Article 31(3) above shall be submitted to the Federation at least 10 weeks prior to the General Assembly and shall be circulated by the Federation to all Affiliated CGAs with any recommendations or comments of the Executive Board 8 weeks prior to the General Assembly.
5. Any resolution which fails to obtain a two-thirds majority shall not be introduced at the following General Assembly unless so recommended by the Executive Board.
6. The Regulations of the Federation may be changed in accordance with the procedure set out in Article 14.
7. An Affiliated CGA wishing to introduce a change or amendment to the Regulations shall submit its proposal to the Federation office.
8. Any alterations made by the Federation to the Constitution or the Regulations after a Commonwealth Games have been awarded to a Host City and Host CGA, shall be binding on that Host CGA and OC, except amendments which result in substantially increased costs to the operation of the Commonwealth Games or which add events to the Sports Programme of the Commonwealth Games.

## **Article 32**

### **Definitions**

*Affiliated CGAs* means those sports bodies of Commonwealth Countries (including Commonwealth Games Associations, National Olympic Committee or other multi-sports body formed by a Commonwealth Country) which become affiliated to the Federation in accordance with Article 10 of this Constitution.

*Candidate City* means a city nominated by a Candidate CGA as the venue for a Commonwealth Games.

*Candidate City Manual* means the manual prepared by the Executive Board which sets out the bid procedures applying to the Affiliated CGAs seeking to become a Host CGA for a Commonwealth Games.

*Candidate CGA* means an Affiliated CGA which has lodged a Candidature File in accordance with the bid procedures set out in the Candidate City Manual.

*Candidature File* means the bid document lodged by a Candidate City in accordance with the Candidate City Manual in support of its application to host a Commonwealth Games.

*CGF* means the Commonwealth Games Federation

*CGF Documents* means the Constitution, the Regulations, the Code of Conduct and the Games Manuals.

**CGF Evaluation Commission** means the Commission established by the Executive Board pursuant to Regulation 2.

**Code of Conduct** means the Federation's Code of Conduct set out in Section C of the Constitution as amended from time to time.

**Commonwealth Countries** means all Commonwealth countries and any colonies or dependent or associated territories of Commonwealth countries and **Commonwealth Country** means any of them.

**Commonwealth Games Intellectual Property** has the meaning given to that term in Article 25.

**Commonwealth Games Team** means a team selected by an Affiliated CGA for participation in a Commonwealth Games in accordance with Article 24.

**Constitution** means this Constitution.

**Evaluation Report** means the report drafted by the CGF Evaluation Commission and circulated to all Affiliated CGAs in accordance with Regulation 2.

**Executive Board** means the Executive Board of the Federation constituted in accordance with Article 13.

**Federation** means the Commonwealth Games Federation.

**Games Manuals** means the manuals prepared by the Executive Board in relation to the preparation, organisation and management of the Commonwealth Games (as amended from time to time) including, without limitation, the following:

- (1) **Games Manual - Accommodation;**
- (2) **Games Manual - Accreditation;**
- (3) **Games Manual - Brand Protection;**
- (4) **Games Manual - Broadcasting;**
- (5) **Games Manual - Ceremonies;**
- (6) **Games Manual - City Operations;**
- (7) **Games Manual - Doping Control;**
- (8) **Games Manual - Finance;**
- (9) **Games Manual - Games Family Services;**
- (10) **Games Manual - Image & Look;**
- (11) **Games Manual - Knowledge Management;**
- (12) **Games Manual - Legal;**
- (13) **Games Manual - Marketing;**
- (14) **Games Manual - Medical;**
- (15) **Games Manual - Overlay / Venue Development;**
- (16) **Games Manual - Press Operations;**
- (17) **Games Manual - Project Management;**
- (18) **Games Manual - Queen's Baton Relay;**
- (19) **Games Manual - Security;**
- (20) **Games Manual - Sport;**
- (21) **Games Manual - Technology;**
- (22) **Games Manual - Ticketing;**
- (23) **Games Manual - Transport;**

- (24) *Games Manual - Venue Operations;*
- (25) *Games Manual - Villages;*
- (26) *Games Manual - Workforce.*

**General Assembly** means the General Assembly of the Federation constituted in accordance with Article 12.

**Host CGA** means the Affiliated CGA which has been awarded the right to host a Commonwealth Games by the General Assembly.

**Host City** means the city which has been awarded the right to host a Commonwealth Games by the General Assembly.

**Host City Contract** means, the contract between the Federation, the Host CGA, the Host City, the OC, the Host Government and any other parties as the Executive Board deems necessary regarding the organisation of a Commonwealth Games which is signed at the General Assembly immediately after the awarding of a Commonwealth Games.

**Host Country** means the Commonwealth Country in which the Host City is located.

**Host Government** means the Government or Governments of the Host Country.

**IF** means the International Federation of a particular sport.

**OC** means the Organising Committee for a Commonwealth Games.

**Region** means one of the geographical regions set out in Regulation 5.

**Regulations** mean the Federation's Regulations in force from time to time.

**Sports Committee** means the committee described in Article 16.

**Sports Programme of the Commonwealth Games** means the sports and events to be contested in a Commonwealth Games.

**Progress Report** means a report circulated by a Candidate CGA to one or more other Affiliated CGAs providing any information relating to the progress of its bid to become a Host CGA following the lodgement of its Candidature File which may be in any form, including, without limitation, a booklet or an email.

## **SECTION B: REGULATIONS**

The Definitions applied in the Constitution apply in these Regulations.

### **REGULATION 1**

#### **Bid Procedures**

##### **1. Candidature Files**

- a. The official Candidature File lodged by Candidate CGAs ('**Candidature File**') shall be delivered to the Federation's office on a date prescribed in the Candidate City Manual which is at least 6 months prior to the date upon which the General Assembly is scheduled to meet to decide the Host CGA and Host City for a Commonwealth Games.
- b. Copies of all Candidature Files submitted by Candidate Cities shall be sent to the Executive Board and all other Affiliated CGAs. The Affiliated CGAs of Candidate Cities shall furnish their bid to the Federation in a form prescribed in the Candidate City Manual. The Executive Board reserves the right to establish rules permitting or rejecting the use of electronic applications.
- c. Regardless of the form of the Candidature File, the bid must be signed (physically or electronically) by the President and Secretary General of the Candidate CGA and endorsed by the Chairman and one other senior official of an OC that may have already been formed by the Affiliated CGA at the time of entering a bid. The Candidature File must also be supported by the written approval of the Host Government and the Host City in order to ensure their cooperation in the successful staging of the Commonwealth Games.
- d. Each Candidate CGA shall when furnishing the Candidature File undertake with the Federation that if the Commonwealth Games is awarded to it, the Candidate CGA will execute a Host City Contract at the time of awarding the Commonwealth Games in a form approved by the Executive Board.
- e. Other than as provided for within the Candidate City Manual Candidate CGAs shall not make any special visits or approaches to members of other Affiliated CGAs by themselves or through diplomatic channels after their Candidature File is lodged with the Federation. Candidate Cities may, however organise a reception on the occasion of a General Assembly and may provide a hospitality room and any exhibition or display by means of models, photographs, films etc. showing arrangements in the Candidate Cities.
- f. Candidate CGAs may only circulate Progress Reports after the CGF Evaluation Commission has circulated its Evaluation Report but no later than one month prior to the vote for the Host CGA and Host City.
- g. Not more than 2 Progress Reports may be circulated by any Candidate CGA after the lodgement of its Candidature File.



- h. A Progress Report will be deemed to be circulated by a Candidate CGA on the date that it is sent to the Executive Board.

## **2. Selection of Host CGA and Host City**

- a. The General Assembly shall award the Commonwealth Games to a Host City and Host CGA at the General Assembly which follows the Commonwealth Games held 8 years prior to the Games in question.
- b. At the meeting of the General Assembly, a delegation of each Candidate City, (not exceeding 6 in number), shall be entitled to present its case to the General Assembly during a period not exceeding 30 minutes, excluding question time which is not to exceed ten minutes. The order in which Candidate Cities shall present their case will be decided by the drawing of lots.
- c. The Commonwealth Games shall not be awarded in succession to countries in the same Region if countries from other Regions are making acceptable applications to act as hosts to the Commonwealth Games.
- d. The voting procedure to select the Host CGA and Host City shall be as follows:
  - (i) Only affiliated CGAs present at the General Assembly at which the Host CGA and Host City is to be elected shall be entitled to one vote. A first vote shall be taken by the General Assembly in relation to the Candidate CGAs and if one Candidate CGA obtains more than 50% of votes cast over the total votes for all other Candidate CGAs, it shall be awarded the Commonwealth Games.
  - (ii) If no Candidate CGA receives more than 50% of votes, the Candidate CGA obtaining the least number of votes cast shall be withdrawn from the voting, and a further vote shall be taken.
  - (iii) If necessary, the procedure shall be continued until only 2 Candidate CGAs remain and the Commonwealth Games shall be awarded to the Candidate CGA obtaining a majority of votes cast.
  - (iv) Only a member of an Affiliated CGA who is accredited in writing by that Affiliated CGA to vote on the choice of the Host City shall be entitled to vote.

### 3. Grants and Gifts

- a. Any grant in cash or in kind given or offered by a Candidate CGA during or after the bid process shall be distributed equally among all Affiliated CGAs on a proportionate basis limited to a team size formula as approved by the Executive Board.
- b. The OC will provide free travel to all or a specified number of competitors and team officials in accordance with the Candidate City Manual. The travel grant shall not in any event be less than:

For teams* numbering	1	to	10	25%
	11	to	20	20%
	21	to	30	15%
	51	to	70	10%
	71	to	100	7%
	101	+		5%

\* Teams incorporate both competitors and team officials.

## REGULATION 2

### CGF Evaluation Commission

1. The Executive Board shall be authorised to create the CGF Evaluation Commission.
2. A delegate or delegates from the CGF Evaluation Commission shall visit each Candidate City prior to the meeting at which the Host City and Host CGA is decided to inspect the facilities and to evaluate the bid. So far as practicable the same delegate or delegates shall visit all Candidate Cities.
3. After all Candidate Cities have been inspected; the CGF Evaluation Commission will draft an Evaluation Report regarding each Candidate City. The Evaluation Report shall include, without limitation:
  - (a) the progress of construction of Commonwealth Games facilities;
  - (b) the ability and/or capacity of the Candidate City and Candidate CGA to comply with the representations made in their Candidature Files; and
  - (c) any information that the CGF Evaluation Commission believes will assist CGAs in their deliberations regarding the candidate cities.
4. The Evaluation Report shall be published as soon as practicable after Candidate Cities have been inspected.
5. The Evaluation Reports shall be distributed to all Affiliated CGAs and to the Executive Board.

6. The Executive Board reserves the right to appoint technical advisers to act as temporary members of the CGF Evaluation Commission. Such temporary members shall be granted the same benefits and conditions as apply to regular CGF Evaluation Commission members.

## **REGULATION 3**

### **Election of Executive Board Members**

1. The General Assembly meeting in the year following the occasion of a Commonwealth Games shall:
  - i) elect the President, in accordance with Regulations 3(2) and (4);
  - ii) elect the other members of the Executive Board (except the CEO and any member of the Executive Board co-opted in accordance with Article 13(1)(6) or appointed in accordance with Article 13(1)(9), in accordance with Regulations 3(2) and (4);
  - iii) confirm the election of Regional Vice Presidents and Regional Members of the Sports Committee, in accordance with Regulations 3(2) and (5).
  - iv) all positions are subject to a maximum consecutive two term limit.
2. Elections & Eligibility
  - i) Nominations for election to the positions specified in Regulation 3(1)(i), (ii) and (iii) shall be submitted in writing to the Federation office not less than 3 months before the date of the General Assembly except in the case of filling casual vacancies in which situation the Executive Board may reduce the period.
  - ii) Any CGA may nominate a candidate for election or appointment as the case may be.
  - iii) The person nominated shall be a Commonwealth citizen and ordinarily resident in a Commonwealth country.
  - iv) If elected the candidate shall hold office from the date of election to the conclusion of the General Assembly in the year following the next Games.
  - v) The candidate so elected shall cease to hold office
    - a) if the candidate dies or resigns.
    - b) if the candidate is unable to act for reasons of ill health or for any other reason for a period exceeding 6 months.
    - c) if the Executive Board for good cause recommends that the candidates election be rescinded and such recommendation is subsequently ratified by the General Assembly.

3. Election of Vice Presidents

If more than 3 nominations are received for the position of Vice President the following applies:

- (a) A secret ballot of the General Assembly shall be conducted. Only Affiliated CGAs present at the General Assembly at which the election of Vice Presidents takes place shall be entitled to vote. Each Affiliated CGA shall be entitled to one vote.
- (b) Affiliated CGAs shall vote for three candidates drawn from at least two regions, one of whom shall be a different gender. Ballot papers not complying strictly with the above provision shall be invalid.
- (c) Two candidates of one gender and one candidate of a different gender receiving the largest number of votes shall be elected.
- (d) In the event that candidates receive an equal number of votes, there shall be a second ballot. In the event that the two candidates still receive an equal number of votes then the President may use a casting vote.

4. Procedure on election of the President

If more than one nomination is received voting shall be by secret ballot. To be elected any candidate must receive in excess of 50% of the valid vote of those present and entitled to vote.

- (a) Only affiliated CGAs present at the General Assembly at which the election of the President takes place shall be entitled to vote. Each affiliated CGA shall be entitled to one vote.
- (b) After the first ballot the names of any candidate getting less than 10% of the votes of those present and entitled to vote, or the name of the candidate receiving the least number of votes if more than 10%, will be eliminated.
- (c) If, however, any candidate at any stage of the voting receives more than 50% of the votes of those present and entitled to vote they shall be declared elected.
- (d) The same procedure as above will, if necessary, be carried out until only two candidates remain and the election will then be decided by a simple majority vote.

5. The procedure for the election of Regional Vice Presidents and Regional Members of the Sports Committee shall be as follows:

- (a) Each Region shall meet at the time of the General Assembly in the year following a Commonwealth Games.
- (b) If two or more nominations are received for a position, a secret ballot of all Affiliated CGAs from the relevant Region shall be conducted of members present and accounted for – no proxies.

- (c) After the first ballot the names of any candidates getting less than 10% of the votes of those present and entitled to vote, or the name of the candidate receiving the least number of votes if more than 10%, will be eliminated
  - (d) If however any candidate receives more than 50% of the votes of those present and entitled to vote at any stage of the voting, that candidate shall be declared elected.
  - (e) The same procedure as above will, if necessary, be carried out until only two candidates remain and the election will then be decided by a simple majority vote. In the event the two candidates receive an equal number of votes the Chairman of the General Assembly may use a casting vote.
6. The CEO shall be appointed by the Executive Board.

## **REGULATION 4**

### **Procedures for the co-option of Board members or Commissions of the Federation**

1. Where 20% gender representation is not filled by election for the Executive Board or the Sports Committee, additional members shall be co-opted to provide a minimum of 20% representation or two (2) individuals of the under-represented gender, whichever is the lower. All Affiliated CGAs shall be encouraged to make nominations and submit CVs directly to the Federation and also through their Regional Vice Presidents.
2. Appointments by co-option to the Executive Board, Federation Committees/Commissions shall be by the Executive Board, and shall be subject to confirmation by the General Assembly at its next meeting.
3. Appointments shall be made on merit.
4. For all other committees and commissions appointed by the Executive Board in accordance with Article 14(2)(c), gender representation consistent with (1) above shall apply.
5. An individual co-opted to any Federation Commission pursuant to Regulation 4 will have full rights and voting privileges. Co-options to the Executive Board shall be without voting rights.

# REGULATION 5

## Regions

Africa	America	Asia	Caribbean	Europe	Oceania
Botswana	Bahamas	Bangladesh	Anguilla	England	Australia
Cameroon	Belize	Brunei Darussalam	Antigua & Barbuda	Cyprus	Cook Islands
Ghana	Bermuda				Fiji
Kenya	Canada	India	Barbados	Gibraltar	Kiribati
Lesotho	Falkland Islands	Malaysia	British Virgin Islands	Guernsey	Nauru
Malawi	Guyana	Maldives	Cayman Islands	Isle of Man	New Zealand
Mauritius	St Helena	Pakistan	Dominica	Jersey	Papua New Guinea
Mozambique		Singapore	Grenada	Malta	
Namibia		Sri Lanka	Jamaica	Northern Ireland	Niue
Nigeria			Montserrat	Scotland	Norfolk Island
Rwanda			Saint Kitts & Nevis	Wales	Samoa
Seychelles			Saint Lucia		Solomon Islands
Sierra Leone			Saint Vincent & The Grenadines		Tonga
South Africa			Trinidad & Tobago		Tuvalu
Swaziland			Turks & Caicos Islands		Vanuatu
Tanzania					
Uganda					
Zambia					
(18)	(7)	(8)	(14)	(10)	(14)

# REGULATION 6

## Factors and Criteria for New Sports and Disciplines in the Programme of the Commonwealth Games

In formulating recommendations on the Sports Programme for the Executive Board and the General Assembly, the Sports Committee will ensure that sports and events within the Commonwealth Games maintain high standards of excellence and pan-Commonwealth participation.

The Sports Committee and Executive Board shall consider a range of factors and criteria that will include, but will not necessarily be limited to, the following:

1. Participation levels within the Commonwealth: The Sports Programme includes sports and events that have a high rate of participation by Commonwealth athletes and nations, measured by:
  - (a) the number of Commonwealth nations affiliated with the International Federation;
  - (b) the number of affiliated nations active with their CGA;
  - (c) the number of participants (men & women) from Commonwealth nations at the last three World Championships and other major Games including the Olympics;
  - (d) the number of Commonwealth nations hosting international tournaments sanctioned by the relevant International Federation (i.e., over the last 4 years)
2. Excellence: The Commonwealth Games includes sports and events that have high profile Commonwealth athletes capable of excellence, with world-class performances and a supportive relationship with the International Federation, measured by:
  - (a) the number of medallists (men & women) from Commonwealth nations at last three World Championships & Olympic Games;
  - (b) the number of Commonwealth athletes ranked in the top 20 by the relevant International Federation; and
  - (c) a 'best endeavours' agreement by the International Federation not to hold world championships or other major fixtures within two weeks of the Commonwealth Games.
3. Equity: The Commonwealth Games retains its status as a leader in promoting gender equity. A factor that will be taken into account for future programme decisions is that sports have a balanced participation (World Championships and other International Federation recognised events) and profile (elected body) for males and females.
4. Marketability: The chosen sports/events shall be able to attract live and broadcast audiences, sponsorship and to generate media interest, in particular to World Championships & Olympic Games. This will be measured by:
  - (a) major sponsors;
  - (b) attendance and ticket sales;
  - (c) television coverage across the Commonwealth;
  - (d) television rights sales;
  - (e) media accreditation requests and written press coverage;
  - (f) website hits and visits.

5. Expense: The cost to host the sport/events and the cost to Commonwealth nations to participate in the sport/events shall be considered. In particular:
  - (a) competition & training venue costs versus use of existing facilities;
  - (b) equipment at venues e.g., sport specific, TSR and scoreboards;
  - (c) technology;
  - (d) security of venues and associated assets;
  - (e) television production.
6. Miscellaneous: Relevant information pertaining to the International Federation including; brief outline of the sport, HQ location, history, participation in other multi sport events, environment policies, development of the sport and anti doping policies and education.

## **REGULATION 7**

### **Medical Commission**

1. A Federation Medical Commission ("Medical Commission") shall be set up or established by the Honorary Medical Adviser for the duration of the Commonwealth Games.
2. The Honorary Medical Adviser shall be authorised to appoint on an international basis additional members to the Medical Commission for the duration of the Commonwealth Games.
3. No country shall have more than 50% of the total number of members of the Medical Commission. Up to 6 members may be appointed from outside the Host Country and the team doctors representing Affiliated CGAs at the Commonwealth Games.
4. The Medical Commission shall perform the functions assigned to it in the *Games Manual - Medical*.

## **REGULATION 8**

### **Advertising in connection with the Competition**

Advertising in connection with the Commonwealth Games and relating to commercial identification on personal competition clothing and personal equipment shall be as approved by the Executive Board in consultation with the OC, and shall be in accordance with the Games Manuals.



## SECTION C - CODE OF CONDUCT

### A. VISION OF CGF

To promote a unique friendly, world class Commonwealth Games and to develop sport for the benefit of the people, the nations and the territories of the Commonwealth, and thereby strengthen the Commonwealth.

### B. LEADERSHIP

The Federation, Affiliated CGAs and Executive Board Members shall promote and support the Code of Conduct and all activities of the Federation and the Affiliated CGAs by leadership and example. Their philosophy shall be to at least equal the dedication and discipline of the athletes with energy, vision and professionalism.

### C. PRINCIPLES OF CONDUCT

1. *Selflessness:* The Federation, Affiliated CGAs, and Executive Board Members shall take decisions solely in the Federation's interest. They shall not do so in order to gain benefits for themselves or their sport.
2. *Integrity:* The Federation, Affiliated CGAs and Executive Board Members shall not place themselves under any financial or other obligation to individuals or organisations that might influence them in the performance of their duties.
3. *Objectivity:* In carrying out the business of the Federation including appointing or electing officials, awarding contracts or recommending individuals for rewards or benefits, the Federation, Affiliated CGAs and Executive Board Members shall make choices on merit.
4. *Accountability:* The Federation, Affiliated CGAs and Executive Board Members are accountable for their decisions and actions to the Federation and shall submit themselves to whatever scrutiny is appropriate. The Executive Board Members and members of elected committees shall report regularly to and communicate with the Affiliated CGAs which elected them. Communication shall not be confined to meetings held during Annual General Assemblies of the Federation.
5. *Openness:* The Federation, Affiliated CGAs and Executive Board Members shall be as open as possible about all the decisions and actions that they take. They shall give reasons for their decisions and restrict information only when the wider interest clearly demands it.
6. *Honesty:* The Federation, Affiliated CGAs and Executive Board Members have a duty to declare any private interests relating to their duties and to take all steps to resolve any conflicts arising in a way that protects the interest of the Federation and sport in general.

7. *Non Discrimination:* The Federation, Affiliated CGAs and Executive Board Members shall not discriminate against any country or person on any grounds whatsoever including race, colour, gender, religion or politics and shall adhere to the Gleneagles Declaration.

#### **D. BREACH OF CODE OF CONDUCT**

1. Any allegation of a breach of this Code of Conduct shall be first referred to an Ethics Commission established under this Constitution for investigation.
2. The Ethics Commission shall investigate such allegations acting in accordance with the principles of natural justice and report to the Executive Board with its recommendations and the reasons therefore.
3. The Executive Board shall report to the General Assembly on the proceedings of the Ethics Commission with its recommendations.
4. The General Assembly acting on a two thirds majority may take action in respect of any breach of the Code of Conduct, and in particular may suspend and/or remove any person from any office of the Federation and may remove the voting rights of an Affiliated CGA and may withdraw the right of an Affiliated CGA to participate in the Commonwealth Games.