



Role Title	CGF Safeguarding Panel Independent Member (Safeguarding Expert)
	To ensure independence this role is on a Voluntary pro-bono basis
Scope of Role	Duration
Safeguarding	The Games will run from 28th July to 8th August 2022. On call support for any concerns escalated to the Safeguarding Panel may be needed from 22nd July to 10th August.
Background	
<p>The CGF is strengthening its safeguarding processes and is looking to create a new Safeguarding Panel to ensure that all safeguarding cases escalated to the CGF will be dealt with independently and with integrity.</p> <p>The Safeguarding Panel will be composed of: 1 x Non-Executive Member of the CGF Governance & Integrity Committee 1 x Member of the CGF Athlete Advisory Commission 1 x Independent Ethics Officer 1 x Independent Safeguarding Expert</p> <p>Ad hoc expertise as required.</p>	
Overall Role Purpose	
<p>The tasks of the CGF Safeguarding Panel include:</p> <ul style="list-style-type: none">- Review Investigation findings- Reviewing and/or recommending temporary or interim suspension orders- Reviewing the progress of cases and ensuring they progress to conclusion which is in keeping with CGF Safeguarding Policy- Identifying and communicating learning and follow up actions to Head of Safeguarding- Issuing recommendations (including sanctions recommendations)- Referring on for disciplinary under<ul style="list-style-type: none">o CGF Code of Good Conducto IFo CGAo OCo Federation Court <p>Members will be expected to:</p> <ul style="list-style-type: none">- Provide advice and recommendations in line with their area(s) of expertise (e.g. Child Protection, Adult Safeguarding).- Make recommendations for further action/no further action- Hold the organisation to account where appropriate- Ensure that they are available to remotely fully participate in meeting when required- Have their dissent from a decision or action recorded- Declare any conflict or potential conflict of interest	



Competence/Knowledge/ Skills Required

Experience

- Have proven track record of managing safeguarding cases
- Experience of decision-making in relation to safeguarding
- Professional experience in a safeguarding role (ideally in the sport sector)
- Experience of effectively implementation of safeguarding processes and procedures
- Experience of effectively responding to safeguarding concerns

Skills/Knowledge

- Evidence of expert level knowledge in child and/or adult safeguarding and child protection
- Solid knowledge and understanding of safeguarding legislation and standards of best practice (this can be in any Commonwealth country)
- Up to date with current thinking and trends in regard to working effectively with children and young people and/or adults
- Understanding of Safeguarding in Sport (ideally in international settings)
- Strong case recording skills
- The ability to make proportionate, reasoned, and justifiable decisions in safeguarding cases.
- Ability to challenge opinions when needed
- Ability to deal with sensitive situations with integrity

Behaviours

- Child/Person/Athlete Centred Approach
- Act with Honesty and Integrity
- Good team player, committed, enthusiastic and motivated.
- Passionate about Sport and its impact on society.
- An affection for the Commonwealth, its people and values.

Requirements

- Independence from the CGF, its members and key stakeholders
- The CGF fully supports a comprehensive equal opportunity and diversity policy
- The Safeguarding Panel Member is an on-call/on-demand role and as such can be remotely located, however availability to promptly respond to safeguarding issues/concerns raised during the Games-Time period is a requirement.